



Buoy Beer Company in Astoria, Oregon is Hiring a Head Brewer (F/T)



We're about to embark on a big expansion, doubling our production, here at Buoy Beer Company and are looking for a talented and hard-working Head Brewer to join our team. The Head Brewer is highly proficient with all brewing processes and is responsible for the quality of beers produced. Initially the role oversees all operations of brewing (on a 20 bbl production brewhouse and a 3.5 bbl pilot brewhouse), managing inventory, leading our team of brewers, and setting production schedules and goals. The Head Brewer is expected to work closely with the Director of Brewery Operations and rest of the Buoy organization to accomplish our goals.

Job Overview:

- Train, coach and manage all brewing personnel
- Schedule all brewing personnel based on production schedules
- Lead with a positive attitude and create a productive team environment
- Prepare and help transition us from a 20 bbl to 50 bbl semi-automated operation
- Manage and purchase raw materials needed to complete brewing requirements
- Responsible for maintaining all brewery records
- Oversee development, maintenance and documentation of all production SOP's
- Maintain the highest level of a safe working environment and is involved with the Safety Committee
- Set cleanliness protocols and maintain a high level of cleanliness throughout the brewery
- Create and promote an environment focused on sustainable production practices and 4 R's
- Schedule and perform maintenance and repairs to brewery equipment as needed
- Be the point person for the brewery, when the Director of Brewery Operations is away or unavailable
- Communicate clearly with the Director of Brewery Operations and the production team and keep them apprised of happenings in the brewery
- Work with the QA/QC analyst to ensure that the highest quality standards are achieved
- Work with the packaging manager to ensure that all packaging requirements are achieved
- Work with the warehouse lead to ensure that all incoming and outgoing deliveries are achieved
- Work with Director of Brewery Operations and QA/QC analyst on sensory and other on-going training for employees

- Work with brewery team and company at large to formulate and brew new and creative beers on our 3.5 bbl pilot brewhouse
- Help to continue and grow our barrel program of spirit and mixed culture barrels, as well as a 60 bbl foeder
- Communicate effectively and professionally with other company managers and leads
- Conduct tours, tastings, festivals, etc. as needed and as time allows
- Attend production, safety and other staff meetings as scheduled
- Work with Director of Brewery Operations and Buoy management regarding future growth plans and provide input on the best way to carry out those plans

Typical duties & requirements:

- Minimum of 6 years professional brewing experience, formal brewing education a plus!
- Proven success in a leadership role managing and leading a diverse crew in a brewery setting (including but not limited to coaching and disciplinary discussions and periodic reviews)
- Extensive experience and understanding of preventive maintenance, team motivation and management, order and inventory management, record keeping and data analysis
- Extensive experience and understanding of the brewing process, sanitation, yeast health and fermentation, and beer transfer and clarification.
- Experience with brewery quality assurance and quality control plans
- Strong attention to detail and organizational skills
- Passion for crisp European style Lagers, well-balanced Ales, Barrel-aging and Foeder creations
- Self-motivated and able to work independently as well as with a diverse team of people
- Having gone through a successful, major brewery expansion is a huge plus
- Experience with Orchestrated Beer (OBeer) software or similar brewing software is also a huge plus
- Flexible availability, including nights and weekends
- Ability to lift 55+ lbs., move 160 lbs frequently
- Stand for long periods of time, lift, bend, go up and down ladders and lifts
- Be able to tolerate a varied work environment (cold, hot, wet, noisy, etc)
- Forklift experience and certification
- Proficient in MS Office Suite

Compensation:

- Competitive pay based on experience
- Company paid Health Insurance (Medical, Dental, Vision)
- Participation in the 401k Plan, with match
- Paid holidays, plus 80 hrs of PTO per year, which increases the longer you're with us
- Beer and food perks
- Merchandise, boots, events, and cell stipend
- MBAA Meetings and other education opportunities

Buoy Beer Company is in Astoria, Oregon, in the Columbia River (literally on a dock in the river) at the mouth of the Pacific Ocean. Over the last few years we've quickly become known for our dedication to traditionally made European Lagers, as well as our NW inspired Ales.

Buoy Beer Company is an equal employment opportunity employer and implements policies and practices that do not discriminate against applicants and employees. Post-offer background check may be required.

Check out our social media (@buoybeer) and website (buoybeer.com) to find out a bit more about us. If you're interested, please send your cover letter and resume to jobs@buoybeer.com.