

We are Hiring a Financial Controller! (F/T)



River Barrel Brewing (dba. Buoy Beer Co. and Pilot House Distilling) is seeking a Financial Controller (F/T) to join our team in Astoria, Oregon. After a hard, busy and very successful first seven years, we're excited to grow our dynamic senior management team with this important role.

We're looking for someone with solid experience to take control of the books, dive into analysis, keep us on point with compliance and make sure the overall health of the business is strong. The right person will be excited to regularly get out of the office and into the brewery, restaurant, distillery, and distribution warehouse to continually work with our team to evaluate and improve how we're doing things. They will take a holistic approach to our business and keep all parts running smoothly.

This new role for our company will be a vital one as they'll work hand in hand with our Cofounder/President to develop, execute and evaluate strategic plans on a daily, monthly and annual basis. Similarly, they will work in tandem with our senior management team and lead our growing administrative team to meet all the daily needs of a young and growing business.

Here are some of the job duties to expect, although not a comprehensive list:

- Building and implementing accounting and financial system strategies, standards and controls across the company
- Managing day to day financial needs including A/R, A/P, inventory and purchasing
- Work closely with the President to guide all aspects of the company
- Prepare and present timely financial statements and related reports including but not limited to balance sheets, income statements, cash-flow reports, budgets, and variance analysis
- Coordinate annual independent review and preparation of annual tax documents
- Comply with and prepare local, state and federal government reporting requirements and tax filings
- Day-to-day management of the Company's banking relationship and debt service
- Manage the production of the annual budget and interim forecasts
- Work closely with the department managers to develop and maintain critical operating metrics and reports

- Coach, manage, hire, and train an accounting and administrative staff; manage schedule and workflow
- Create and document accounting policies and procedures (SOP's)
- Provide financial analyses as needed for key business decisions
- Oversee administration of business insurance programs and risk management
- Assist with special projects as required

Job Requirements:

- Bachelor's degree in Accounting, Finance or Economics
- 4+ years of progressively responsible and relevant experience
- Preference for CPA/CMA
- Strong attention to detail, problem solving, and time management skills
- Ethical, honest, and will maintain highest level of confidentiality
- Team player and able to coach and manage others
- Advanced MS Excel skills
- Familiarity with SAP (or Orchestrated) and Paychex is a plus
- Able to work at a computer for prolonged periods
- Able to tolerate low to moderate levels of noise, distractions, and an office dog
- Take pride in our sustainable practices
- Treat teammates with respect at all times
- Passionate about the craft beverage industry and our community!

Compensation:

- Competitive pay based on experience
- Company paid Health Insurance, including Vision and Dental
- Participation in the 401k Plan with company match
- Paid holidays and PTO
- Cell stipend, beer, food and other company perks
- Access to our EAP and Financial Fitness tools

Check out our social media (@buoybeer and @pilotheadistilling) and website (buoybeer.com and pilothousedistilling.com) to find out a bit more about us. If you're interested to apply or learn more, please send your cover letter and resume in Word or PDF format to Jobs@buoybeer.com. We are looking to fill this position ASAP.