



## Pilot House Distilling – Portland Tasting Room Associate (PT/FT)

Pilot House Distilling is a craft distillery with a tasting room located in historic downtown Astoria, North Portland and Cannon Beach. We offer hand crafted, award winning spirits and are proud to say we brought the first canned cocktail to market in Oregon. We are looking for an enthusiastic and dependable team member to help run our NoPo Tasting Room.



### **Job Duties include (but not limited to):**

- Educate customers and proudly represent the company and our products
- Enthusiastically cater to customers tasting in-house and sell products to go
- Perform functions of tasting room sales associate as well as tasting room operations, including opening and closing duties
- Multitask while handling tasting room and administration duties
- Utilize POS system and cash management
- Drive sales and create exceptional guest experiences
- Manage and track inventory of a variety of beverages and retail merchandise
- Adhere to OLCC laws and guidelines for serving and selling alcohol
- Manage and monitor cash handling and deposits
- Interest in and available for outside operations, such as events and training

### **Job Requirements:**

- Must be 21 years of age or older
- Valid driver's license, clean driving record, able to drive to Astoria and occasionally other locations for events/ training
- Prefer 2+ years experience as a bartender, server or similar role

- Demonstrated ability to be pro-active and take initiative
- Self-motivated and able to act independently to solve problems as they occur
- Excellent interpersonal & communication skills, able to knowledgeable, clearly and enthusiastically promote our products to customers
- Able to timely and clearly communicate with managers and co-workers (in-person, via text, e-mail and phone)
- Dependable, trustworthy, and punctual
- An eye for detail and the ability to run a safe and clean establishment
- Able to work a flexible schedule, including evenings, weekends and holidays
- Have or able to get OLCC Service Permit & Food Handlers Card immediately upon hire
- Must be able to lift and carry 35+ lbs
- Most of your shift will be spent standing and walking, as well as bending, reaching, carrying, cleaning, etc.
- Passionate about the craft beverage industry, our company culture and the community

#### **Compensation:**

- Competitive pay & Tips
- 100% employer-paid base health insurance with additional electives\*\*
- Participation in the Company's Retirement Plan with match\*
- 40 PTO hours per year (pro-rated in year 1), which increases the longer you're with us\*\*
- Or Accrued Sick Time for Part Time employees
- Access to our EAP and Financial Fitness tools
- Beverage and merchandise perks

*\* Available 1<sup>st</sup> of the month after 60 days of employment*

*\*\* Full Time employees, 1<sup>st</sup> of the month after 60 days of employment*

Pilot House Distilling provides equal opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. Post-offer background check may be required.

Check out our social media (@pilotheadistilling) and websites ([www.pilotheadistilling.com](http://www.pilotheadistilling.com)) to find out a bit more about us.

If you're interested to apply or learn more, please send your cover letter and resume in Word or PDF format to [jobs@pilotheadistilling.com](mailto:jobs@pilotheadistilling.com). Include which position you're applying for!