



## **Warehouse Lead (FT) – Kent, WA**

River Barrel Distributing (held by Buoy Beer Company & Pilot House Distilling) is seeking a Full Time Warehouse Lead to take ownership and pride in our craft beverages and spreading the love in the Pacific NW, more specifically the Seattle, WA area. We're a hardworking and growing operation and are looking for the right person to grow with us. This individual is passionate, innovative, and self-motivated with a business oriented and organized mindset.

### **Job Duties include** (but not limited to):

- Open and close the facility as scheduled
- Ensure we keep a safe and compliant fleet of vehicles, report/ tend to any mechanical issues
- Perform duties as a warehouse worker, forklift operator, and order selector
- Plan & manage movement and transfers of products
- Assist in (un)loading inbound/outbound shipments
- Responsible for ensuring inventory accuracy
- Oversee daily operations outlined by the Operations Manager
- Accurately pick/stage orders for next day delivery
- Rotate stock as needed (FIFO)
- Adhere to all State/ Federal safety protocols and a maintain clean warehouse environment
- Safely drive van or box truck throughout Seattle and surrounding areas
- Make pick-ups/ deliveries to the Portland Metro, Astoria, and surrounding areas
- Create and maintain professional and positive relationships with all contacts
- Maintain a clean and organized warehouse environment
- Treat our customers and products with respect

### **Job Requirements:**

- 21+ with a clean driving record, valid driver's license, and a reliable vehicle
- Two years or more Warehouse, Delivery and/or Logistics experience
- Very familiar with the Seattle area and best ways to navigate the traffic
- Calm and courteous demeanor
- Excellent interpersonal, organizational & communication skills
- Previous experience in the craft beer/spirits industry a plus
- Able to multitask and organize multiple priorities – be able to change priorities on the fly
- Self-motivated and able to problem-solve, with minimal supervision
- Complete all the necessary safety education for delivery position
- Familiar with and practices all the necessary safety protocols for the position
- Must be able to regularly lift and move kegs and cases (up to 160 lbs)
- Stand, walk, sit and drive for long periods of time

- Regularly bend, reach, lift and maneuver in small spaces
- Willing to work outdoors in all weather conditions
- Strong computer skills and writing skills (MS Office, e-mail, Adobe Acrobat, etc.)
- Experience with liftgates, pallet jacks, and forklifts – Forklift Certified is a plus!
- Able to work a flexible schedule when necessary, including evenings, weekends & Holidays
- Follow and comply with all WA liquor laws, regulations, procedures & safety protocols
- Take pride in our sustainable practices (recycling, waste reduction, etc.)
- Always treat co-workers and customers with respect
- Passionate about your work, craft beverages and our communities

#### **Compensation:**

- Competitive pay based on experience
- Company paid Health Insurance, including Vision and Dental for Full-Time employees
- Participation in the Company Retirement Plan (company match available)
- 80 hrs of PTO (pro-rated for the 1<sup>st</sup> year), which increases the longer you're with us
- Cell stipend
- Access to our EAP and Financial Fitness tools
- Merchandise and product discounts

River Barrel Brewing Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. Post-offer background check may be required.

Check out our social media (@riverbarrel, @buoybeer & @pilothousestillling) and websites (riverbarrel.com, buoybeer.com & pilothousedistilling.com) to find out a bit more about us. If you're interested to apply or learn more, please send your **cover letter and resume** in Word or PDF format to [Jobs@riverbarrel.com](mailto:Jobs@riverbarrel.com). Let us know which position you're applying for!